ASSET MAPPING ~ NURSING

Jennifer Murray
Researcher

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Tennessee Center for Nursing
“Strengthening Health Care in Tennessee”
www.centerfornursing.org
What is Asset Mapping?

- ID the strengths / weaknesses in defined area
- Capacities focused approach
- Empower the community
- Goal - Sustainable development
- Assets can include:
  - Skills of citizens – young to old, professionals to artists
  - Citizen associations - Churches, culture groups, clubs, neighborhoods
  - Formal institutions – businesses, schools, libraries, community colleges/univ, hospitals, parks, service agencies
Why Asset Map...Nursing?

- Nation is facing an unprecedented nursing shortage – 350,000 by 2020
  - Increased health costs
    - Cost to fill vacant position, training
  - Threatens quality of healthcare
    - Hiring less qualified individuals
- 78 million baby boomers in the US (1/4 of popn)
  - Require more health care
  - Future of Medicare coverage??
Nursing in Tennessee

- TN’s shortage 15,000 by 2020
  - (74,000 RNs & 30,000 LPNs)

- 6% of RN positions remain unfilled in TN

- Schools of Nursing in TN
  - 46% unfilled nursing faculty positions
  - 40% report insufficient faculty to conduct programs
  - 2,300 qualified students turned away b/c lack faculty
The Nursing Community

- Schools of Nursing (41/19 in TN) *(from TCN)*
  - Faculty
  - Students (LPN & RN)
  - Types of programs (ADN, BSN, MSN, Doc, Bridge)

- Nursing Workforce *(from TBON)*
  - By county, major city
  - Employment Setting & Field, FT/PT

- Employers of Nurses *(from TDOH)*
  - Hospitals (171), Surgery Treatment Centers (154), Nursing Homes (335), Education, etc.
The Nursing Community

FT & PT RNs in TN - June 2008
Number of RNs (n=62,250)

- 16 - 311
- 312 - 1017
- 1018 - 2682
- 2683 - 6724
- 9116
The Nursing Community
Initial Steps Taken:

- Obtain “buy-in” from TCN Board of Directors & other statewide stakeholders
- Decide what assets to map
  - Held Workforce Summit & BOD mtg – SWOT/Assets
    - SON, Hospitals, Workforce
    - Simulation Equipment, Clinical Placement Partners
    - ID existing relationships
- Equipment necessary for project (GIS, Online Survey)
- Locate Data (Starting with Middle TN)
  - TN Dept of Health
  - Manually collect/enter or clean data
  - Surveys to collect simulation information (Qualtrics)
Steps Taken: ID Existing Relationships
Steps Taken:  Simulation Equipment

- Survey Questions
  - Does your school/facility own sim equipment?
  - If yes what brands and specific types
  - Designated Sim Lab
  - Designated Sim Lab Coordinator
  - Use of equipment by other schools/facilities, free or fees
  - Mobile equipment
  - If no, does your school/facility plan on purchasing
  - Willing to pay usage fee for others equipment
Steps Taken:

- ESRI & True North contacts
- Interactive website:

- Started with a pilot area
  - Middle TN SONs & Facilities
  - Simulation equipment
  - Existing Relationships
Steps Taken:

- James Wood
- True North Geographic Technologies
Welcome to the website for Athens Regional Medical Center, a 118-bed medical facility that serves Meigs, Monroe and McMinn counties and surrounding areas.

Athens Regional was the recipient of LifePoint Hospital’s “High Five” Award for outstanding performance in all five of the company’s core values.

These values include:
• Quality patient care
• Creating an excellent workplace for employees
• Supporting physicians
• Providing community value
• Ensuring fiscal responsibility

**Today’s Health News:** Athens Regional Medical Center offers tips on how to prevent the Swine Flu.

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**Breast Center now open**

Athens Regional Medical Center opened the new Breast Center earlier this year. The Breast Center is designed specifically for women and will offer digital mammography, breast ultrasound, stereotactic biopsies, bone densitometry and lab all under one roof. [Click here>>](#) to read more.

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**Congratulations Dr. Byrd!**

The Tennessee Academy of Family Physicians recently presented Athens Regional Medical Center’s Dr. David Byrd with its 2008 Family Physician of the Year Award. Congratulations Dr. Byrd! [Click here>>](#) to read more and see a photo from the award ceremony.

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**Act now to prevent colon cancer**

Colorectal cancer continues to be the second leading cancer killer for both men and women combined in the United States, even though it is 90 percent preventable and 90 percent treatable when detected early. [Click here>>](#) to read more about ARMC’s prevention campaign and
Tennessee Center for Nursing Asset Mapping

TCN Board Members

Claude Pressnell, Jr.
Title: President
Organization: Tennessee Independent Colleges and Universities Association

Dava Shoffner
Title: Associate Professor, CON
Organization: University of TN
Sharon Adkins, MSN, RN

Sharon Adkins, MSN, RN is the Director of the Center for Parish Nursing and Health Ministries, Vanderbilt University Medical Center & McKendree Village, and Adjunct Faculty at Vanderbilt University School of Nursing.

She received her BSN in nursing from the University of Minnesota, her MSN in Nursing Administration from Vanderbilt University School of Nursing and attended the Parish Nurse Institute, Marquette University.

She is a community facilitator to clergy and congregations regarding the establishment of parish nursing and health ministries and provides training, continuing education, resources, and support to parish nurses and the congregations they serve.

On a national level, Sharon is the President of the Health Ministries Association and locally, is a member of the Boards of Alive Hospice, Hospital Hospitality House, the TNA Foundation, and the Nashville Clinical Pastoral Education Partnership. She is chair of the Alive Hospice Ethics committee and is past president of the Tennessee Nurses Association.

Visit the Vanderbilt University School of Nursing website at: www.mc.vanderbilt.edu/nursing
Future Plans:

- Continue with the Simulation mapping statewide
- Add additional employers of Nurses
- Gap analysis of area with greater shortages
  - Rural areas
  - Specific fields
  - Age of nurses (retirement)
  - Forecasting
Questions?

- Jennifer Murray
  - jennifer@centerfornursing.org
  - (615) 242 – 8019
  - Tennessee Center for Nursing
  - 545 Mainstream Drive, Suite 406
  - Nashville, TN  37228