



# **Sunstar** **PARAMEDICS**



***Jim Pennington***  
***Director of I.T.***

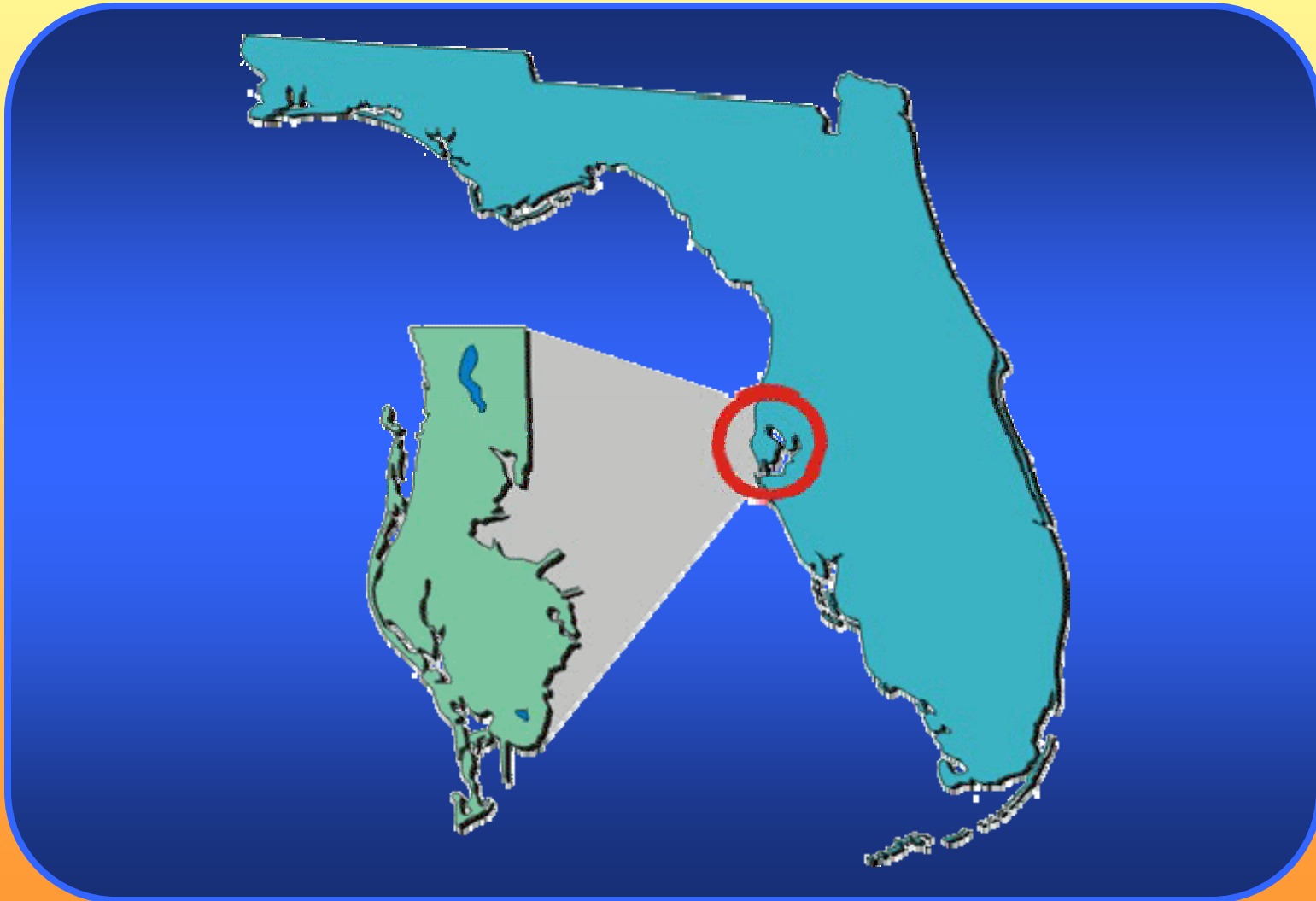
# ***Who or What is Sunstar EMS?***









**Sunstar is the trade name for Pinellas County all-paramedic ambulance and emergency response service.**

**We are the sole ambulance provider for Pinellas County, Florida.**

# *Where is Pinellas County?*



# ***Demographic Information***

-  **Population is 921,482.**
-  **Only 280 square miles**
-  **3,291 persons/sq mile**
-  **115 bridges**
-  **Over 587 miles of coastline**
-  **35 miles of beaches**

# ***EMS System Design***

**The EMS System is operated as a 'Public Utility Model' (PUM) under a performance contract between Paramedics Plus and the Pinellas County EMS Authority.**

**Paramedics Plus, LLC took over operation of Sunstar EMS in October 2004.**

# ***About Paramedics Plus***

- \* LLC from Tyler, Texas**
- \* Part of East Texas Medical Center Hospital**
- \* Tyler, Pasadena & Waco, TX**
- \* PUM: Oklahoma City, OK**
- \* Tulsa, OK**
- \* PUM: Pinellas County, FL**

# ***Sunstar Information***

- \* We transported over 118,000 patients last year.**
- \* Fleet of 65 ALS units**
- \* Critical care unit**
- \* Approx. 500 medics & EMTs**
- \* Third largest multi-jurisdictional EMS agency in the country**

# ***Contract Requirements***

**Performance Based Contract:  
"Making an Effort"  
does not count**

**Response Time: 10 Min  
Compliance: 92%**

**\$7 fine for every minute late**






# ***Issues Facing Paramedics Plus***

- \* Paramedics Plus needed to hire medics and EMTs (and fast).**
- \* Users needed to master a new CAD system.**
- \* Operational reports needed to be built ASAP.**
- \* Entering the 'busy season' with little knowledge of the new system**

# ***Paramedics Plus Needed Help***

- \* We hired a consultant to assist with improving emergency response times and recover lost unit hours.**
- \* We needed to implement new processes to monitor and track system performance.**
- \* We needed to proactively monitor the system.**
- \* We needed temporal and spatial recommendations on unit deployment and monitoring.**

# ***MEASURING & SUSTAINING IMPROVEMENTS***

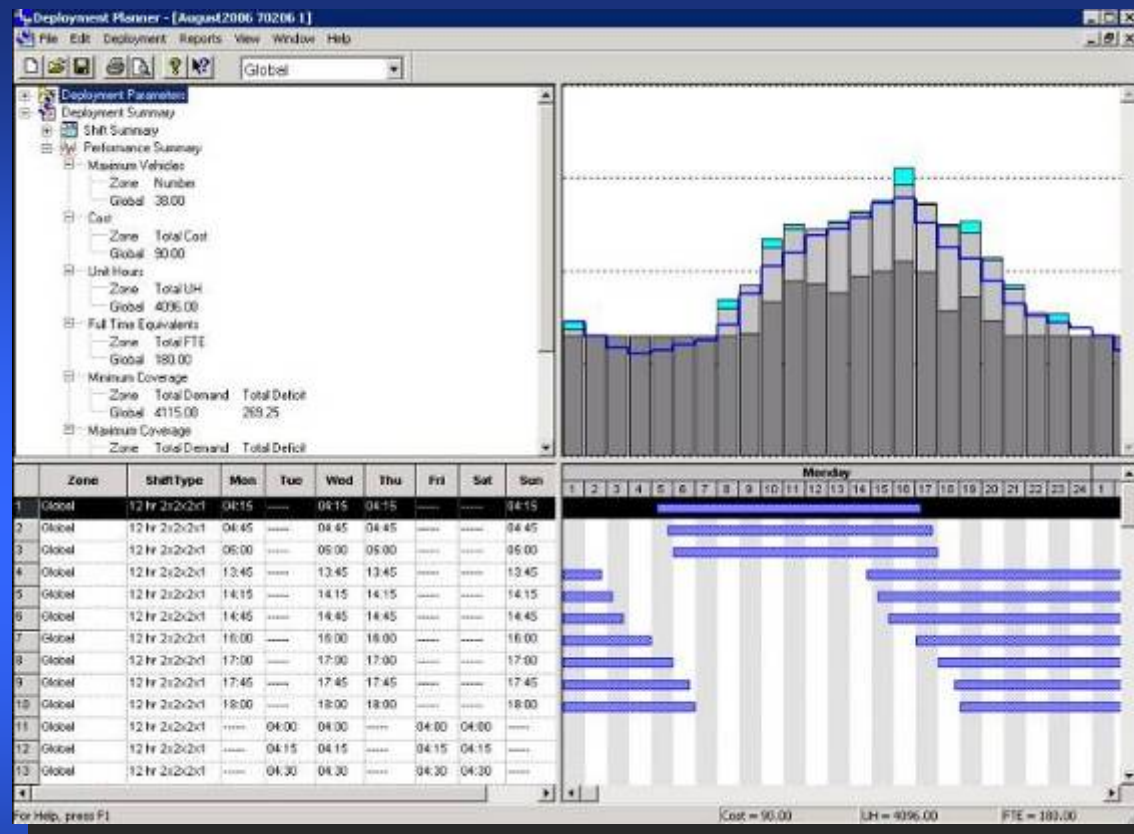
-  **Web-based Crystal Reports page for real time performance review**
-  **Access Reporting system to record unit out of service**
-  **Measuring systems to track employee attrition, safety related incidents and fleet critical failures**

# *Temporal & Spatial Deployment*

## **Deployment of ISERA Shift Builder**

**Creates employee schedules to best match the 9-1-1 call volume demand. The information comes from historic call information.**

# ***1<sup>ST</sup> IMPROVEMENT ACTION***



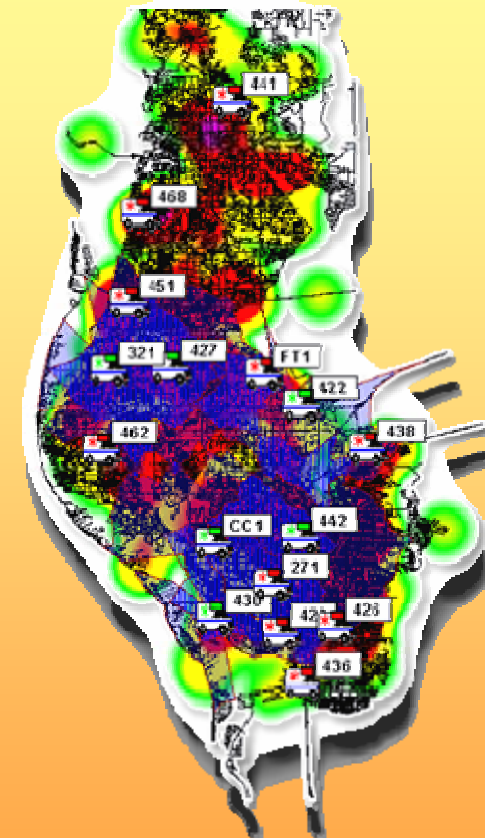
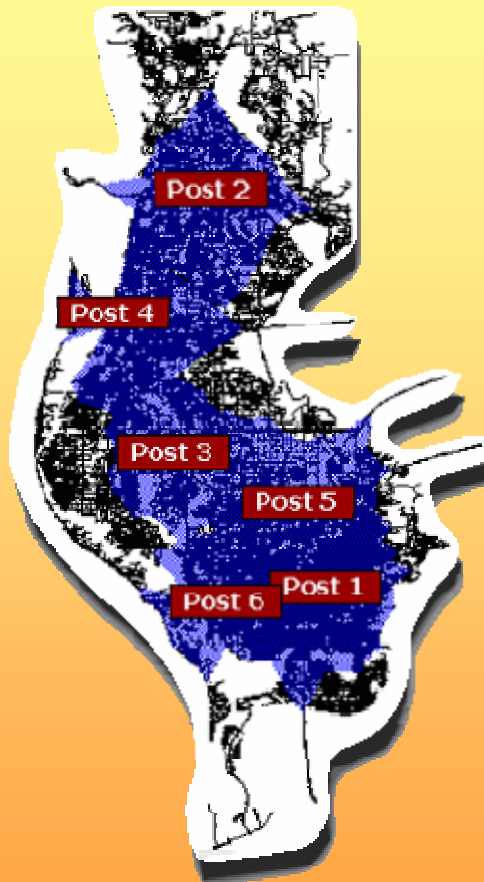
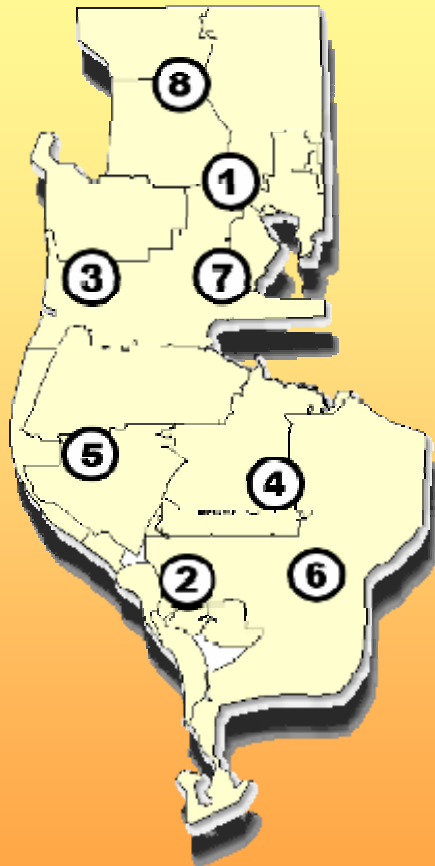
***NEW EMPLOYEE WORK SCHEDULE  
TO MEET PATIENT DEMAND***

# ***MARVLIS Suite***

**We implemented the new  
MARVLIS Suite to assist with  
matching the temporal  
demand with the spatial  
demand.**

***(Mobile Area Routing and Vehicle  
Location Information System)***

## ***2<sup>nd</sup> IMPROVEMENT ACTION***

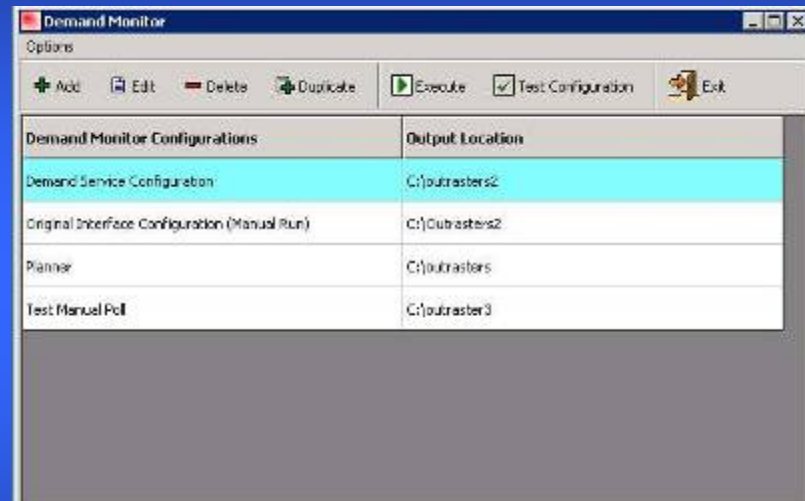


***USING MARVLIS (Mobile Area Routing  
and Vehicle Location Information)***

# ***Demand Monitor***

✱ This application generates graphical demand patterns which show the historic location of heavy call volume for specific times of day and days of week.

✱ Using this information the dispatcher can get a jump on the next emergency call by positioning units in those locations with high historic demand or to route units through those areas during post moves.





# ***AMBULANCE POST PLAN***

**MARVLIS determines  
areas of highest  
demand.**

**Recommends placement  
for up to  
20 ambulances to  
meet call demand**

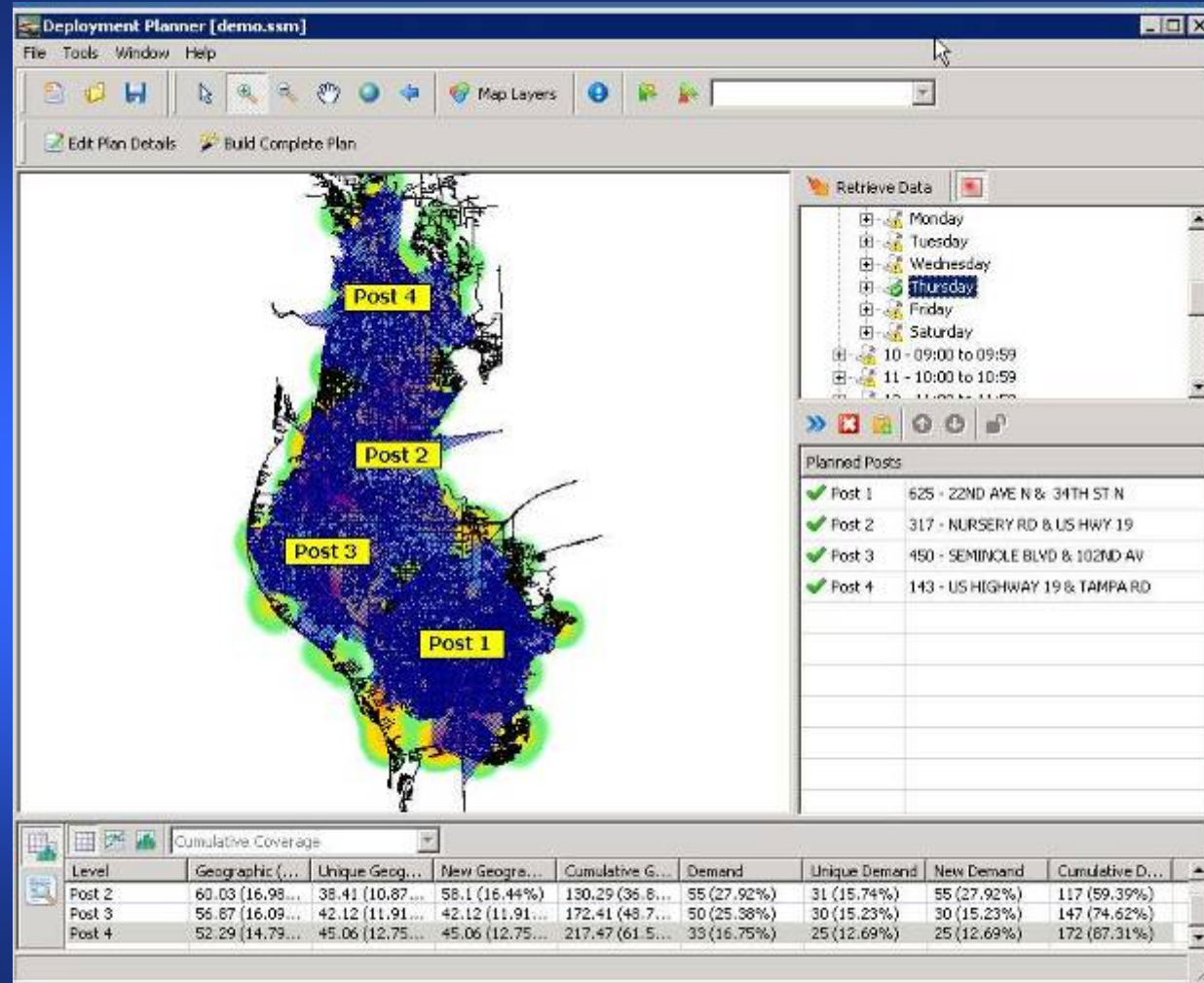


# *Deployment Planner*

**\* This application takes your current posts and their LAT/LONG and analyzes them against the location of emergency calls you had for the past 20 weeks.**

**\* The application dynamically builds your post plan for every hour of the day and day of the week (168 times).**

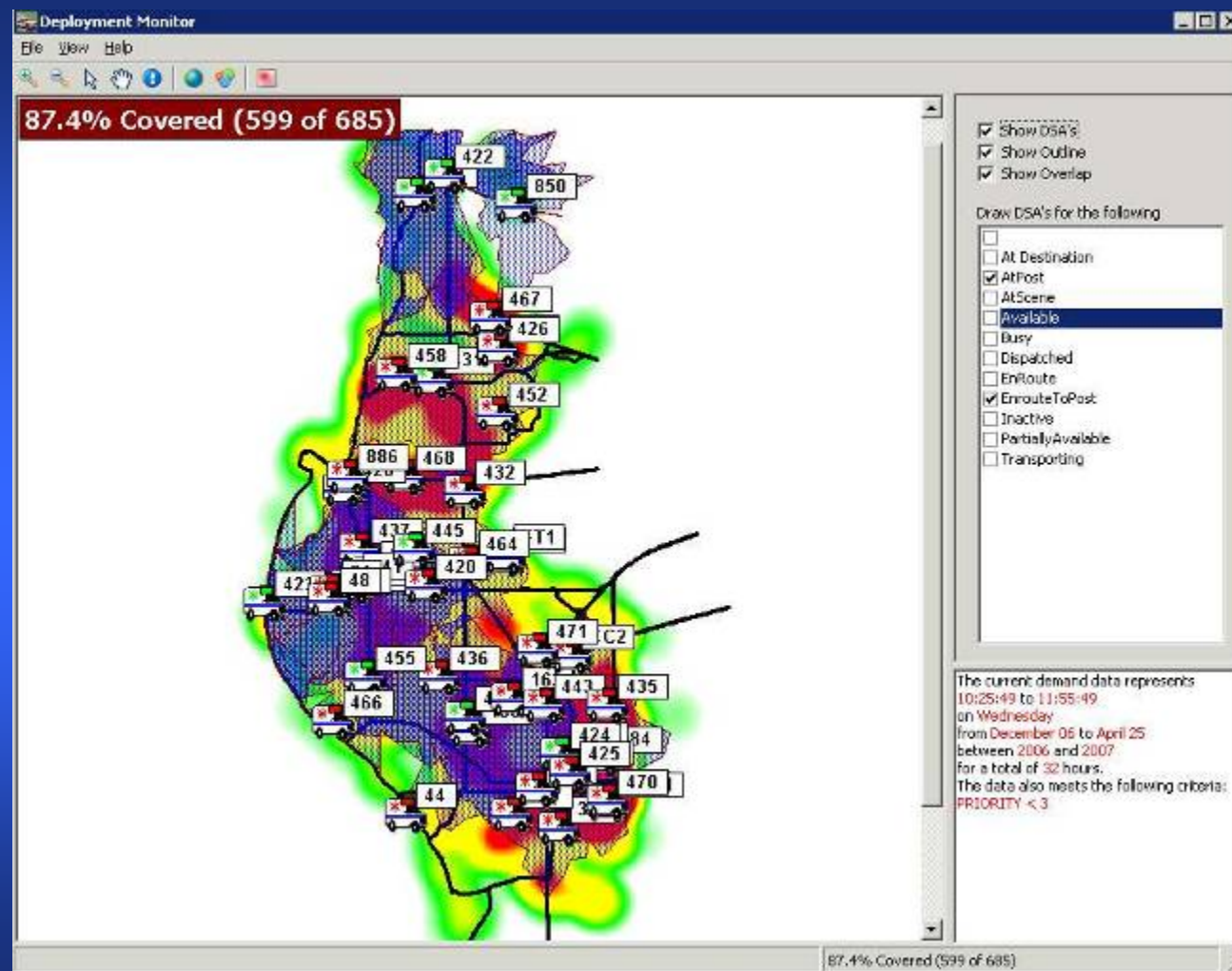
# *Demo of Deployment Planner*



## ***MARVLIS Demand Monitor***

- \* This application displays the demand pattern on the maps to show the location of heavy emergency call volume for specific times of day and days of week.**
- \* Dispatcher knows where the demand is going to occur and can position units in that location or to route units through those locations.**

# *Demo of Deployment Monitor*





# ***Other GIS Tools We Use***

**We use Google's & Yahoo's Mapping APIs to pass data from our CAD system to plot XY of the following...**

- \* Route the ambulance took to the 9-1-1 call (speed, time)**
- \* Route the ambulance took to the hospital**
- \* Current ambulance locations**
- \* Loaded transport mileage verification**

# ***MEASURING & SUSTAINING IMPROVEMENTS***

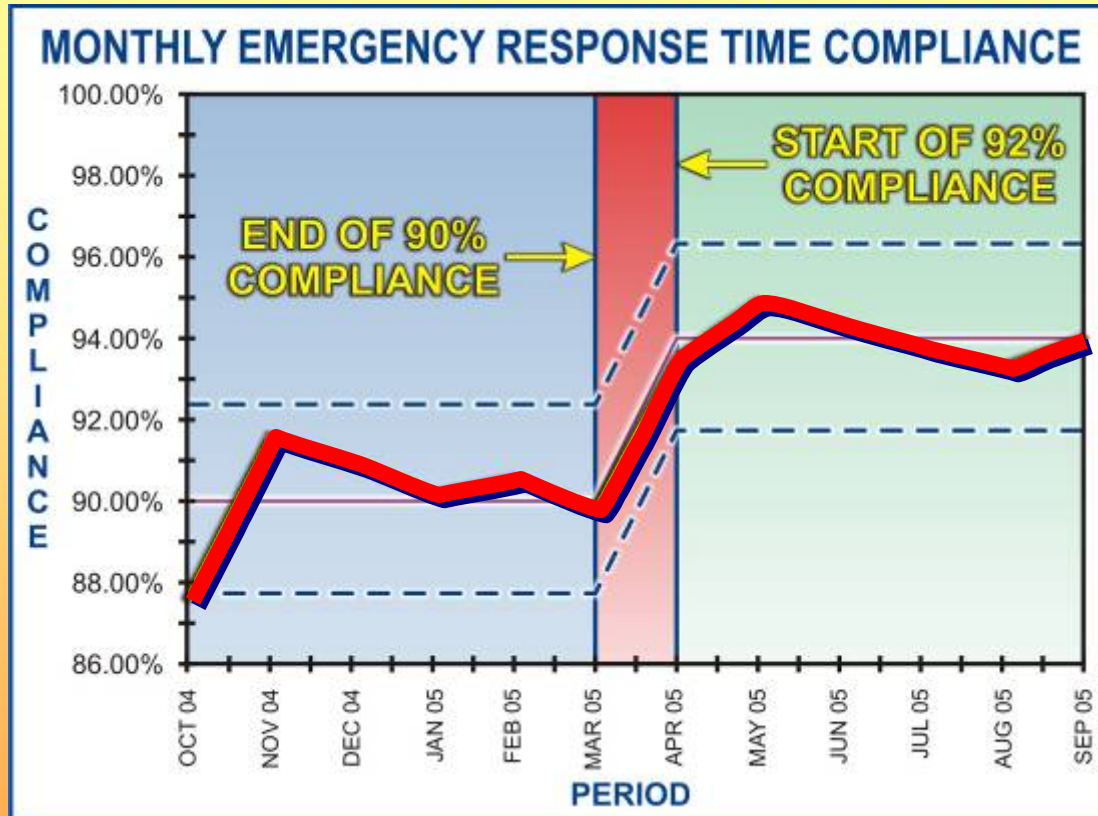


# MEASURING & SUSTAINING IMPROVEMENTS





# RESULTS ON SUNSTAR



**COMPLIANCE WENT FROM 90% TO 93%  
IN LIEU OF A 2% INCREASE IN TRANSPORTS  
2005 thru 2006 - 118,334 transports  
averaging 324 transports per day**

**93%**



**90%  
COMPLIANCE**

# ***RESULTS***



- ★ **Over one minute faster than before**
- ★ **Arrive on scene within 10 minutes to over 2500 more patient emergencies in a year than before**

## ***DIVIDENDS FROM RESULTS***

**PENALTIES  
DOWN**



Sunstar incurred fewer response time penalties by performing over 90% saving \$630,000

**HEAD COUNT  
UP**



Monies saved in penalties allowed us to hire 233 paramedics & EMTs in an 18 month period.

**ATTRITION  
DOWN**



Attrition rate for full time paramedics and EMTs went down 3.19 % from 2005 to 2006.





**SUNSTAR PARAMEDICS**