



Sunstar PARAMEDICS

*Jim Pennington
Director of I.T.*

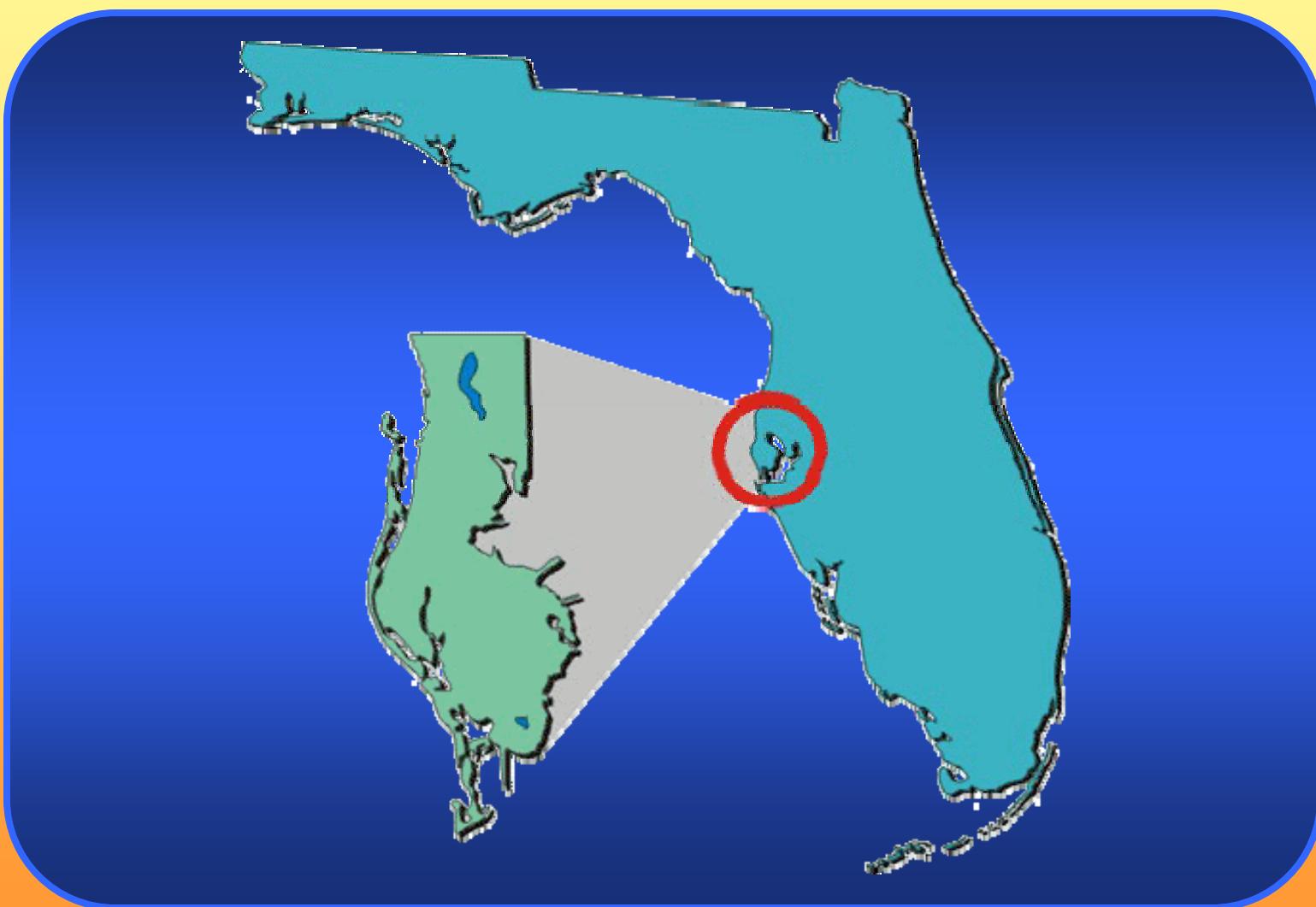
Who or What is Sunstar EMS?



Sunstar is the trade name for Pinellas County all-paramedic ambulance and emergency response service.

We are the sole ambulance provider for Pinellas County, Florida.

Where is Pinellas County?



Demographic Information

- ✿ Population is 921,482.
- ✿ Only 280 square miles
- ✿ 3,291 persons/sq mile
- ✿ 115 bridges
- ✿ Over 587 miles of coastline
- ✿ 35 miles of beaches

EMS System Design

The EMS System is operated as a 'Public Utility Model' (PUM) under a performance contract between Paramedics Plus and the Pinellas County EMS Authority.

Paramedics Plus, LLC took over operation of Sunstar EMS in October 2004.

About Paramedics Plus

- ★ **LLC from Tyler, Texas**
- ★ **Part of East Texas Medical Center Hospital**
- ★ **Tyler, Pasadena & Waco, TX**
- ★ **PUM: Oklahoma City, OK**
- ★ **Tulsa, OK**
- ★ **PUM: Pinellas County, FL**

Sunstar Information

- ★ **We transported over 118,000 patients last year.**
- ★ **Fleet of 65 ALS units**
- ★ **Critical care unit**
- ★ **Approx. 500 medics & EMTs**
- ★ **Third largest multi-jurisdictional EMS agency in the country**

Contract Requirements

**Performance Based Contract:
“Making an Effort”
does not count**

**Response Time: 10 Min
Compliance: 92%**

\$7 fine for every minute late

Issues Facing Paramedics Plus

- ★ Paramedics Plus needed to hire medics and EMTs (and fast).
- ★ Users needed to master a new CAD system.
- ★ Operational reports needed to be built ASAP.
- ★ Entering the 'busy season' with little knowledge of the new system

Paramedics Plus Needed Help

- ✳ We hired a consultant to assist with improving emergency response times and recover lost unit hours.
- ✳ We needed to implement new processes to monitor and track system performance.
- ✳ We needed to proactively monitor the system.
- ✳ We needed temporal and spatial recommendations on unit deployment and monitoring.

MEASURING & SUSTAINING IMPROVEMENTS

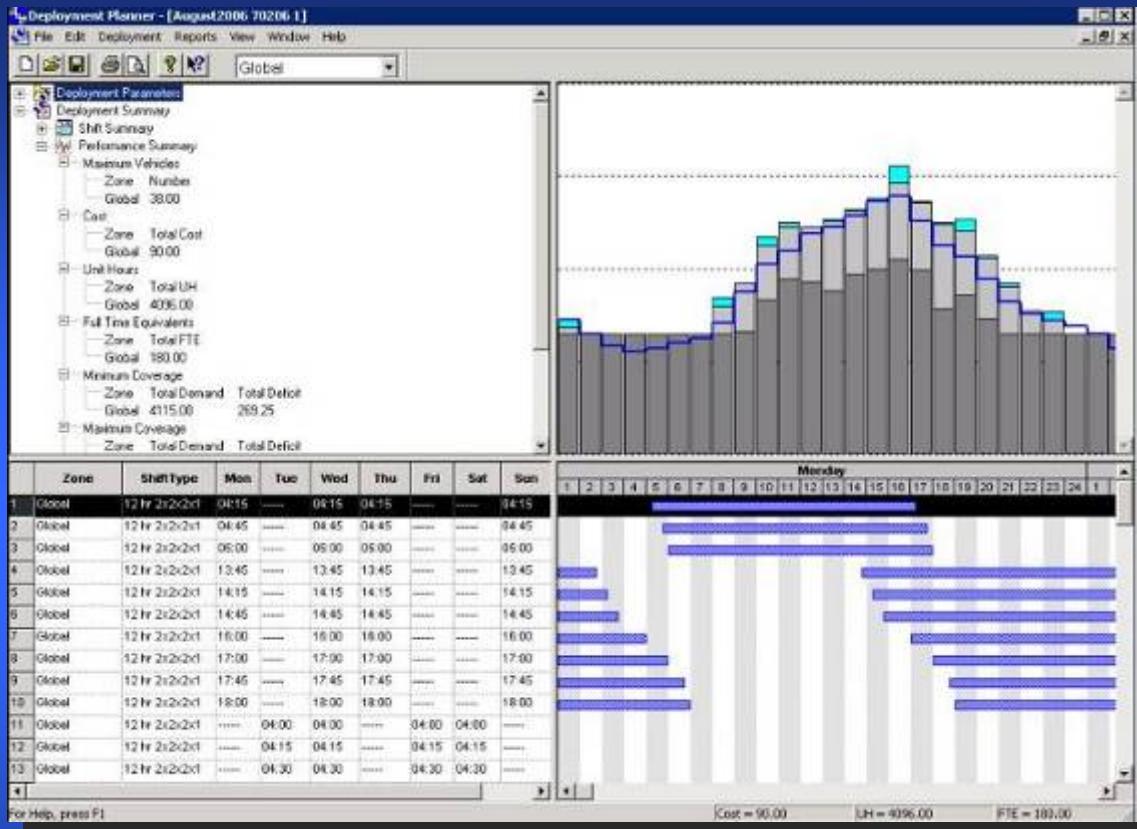
- ★ **Web-based Crystal Reports page for real time performance review**
- ★ **Access Reporting system to record unit out of service**
- ★ **Measuring systems to track employee attrition, safety related incidents and fleet critical failures**

Temporal & Spatial Deployment

*** Deployment of ISERA Shift Builder**

Creates employee schedules to best match the 9-1-1 call volume demand. The information comes from historic call information.

1ST IMPROVEMENT ACTION



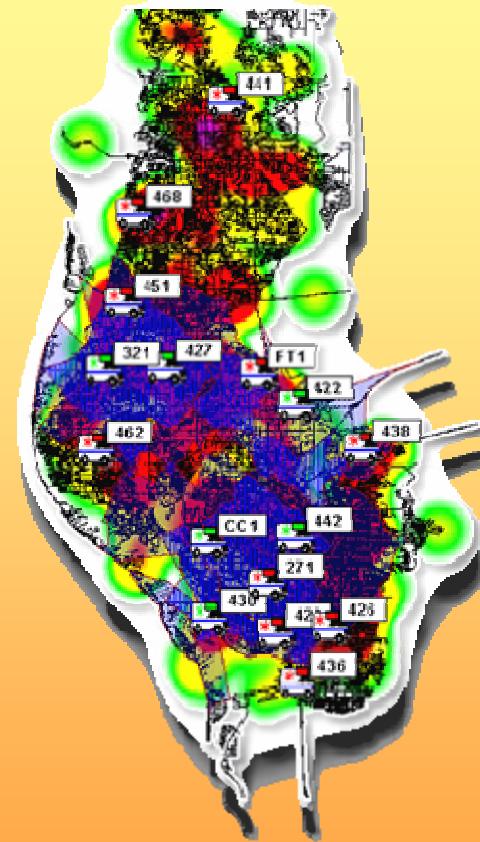
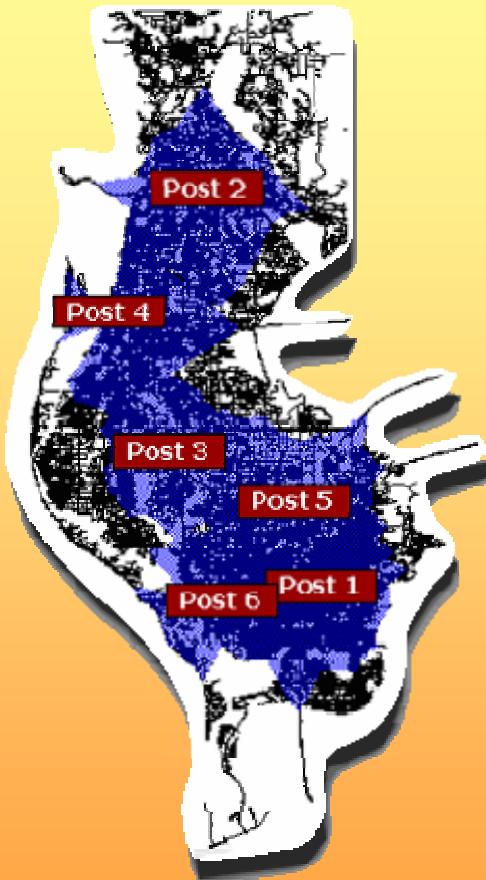
**NEW EMPLOYEE WORK SCHEDULE
TO MEET PATIENT DEMAND**

MARVLIS Suite

**We implemented the new
MARVLIS Suite to assist with
matching the temporal
demand with the spatial
demand.**

***(Mobile Area Routing and Vehicle
Location Information System)***

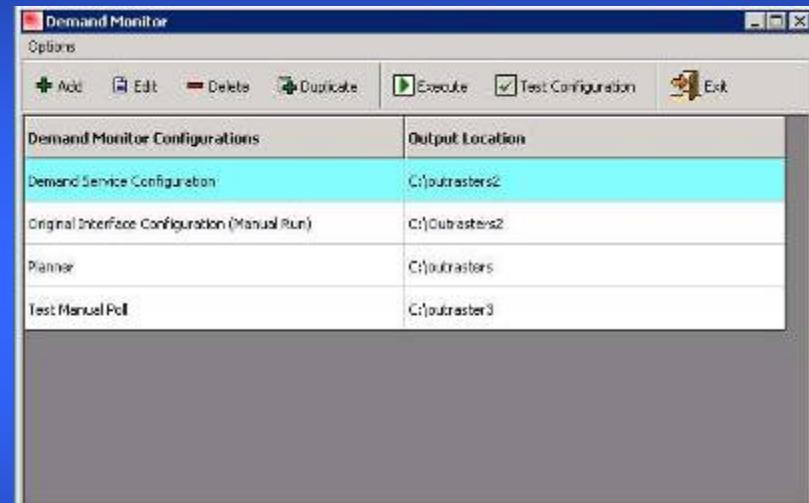
2nd IMPROVEMENT ACTION



**USING MARVLIS (Mobile Area Routing
and Vehicle Location Information)**

Demand Monitor

- ★ This application generates graphical demand patterns which show the historic location of heavy call volume for specific times of day and days of week.
- ★ Using this information the dispatcher can get a jump on the next emergency call by positioning units in those locations with high historic demand or to route units through those areas during post moves.





AMBULANCE POST PLAN

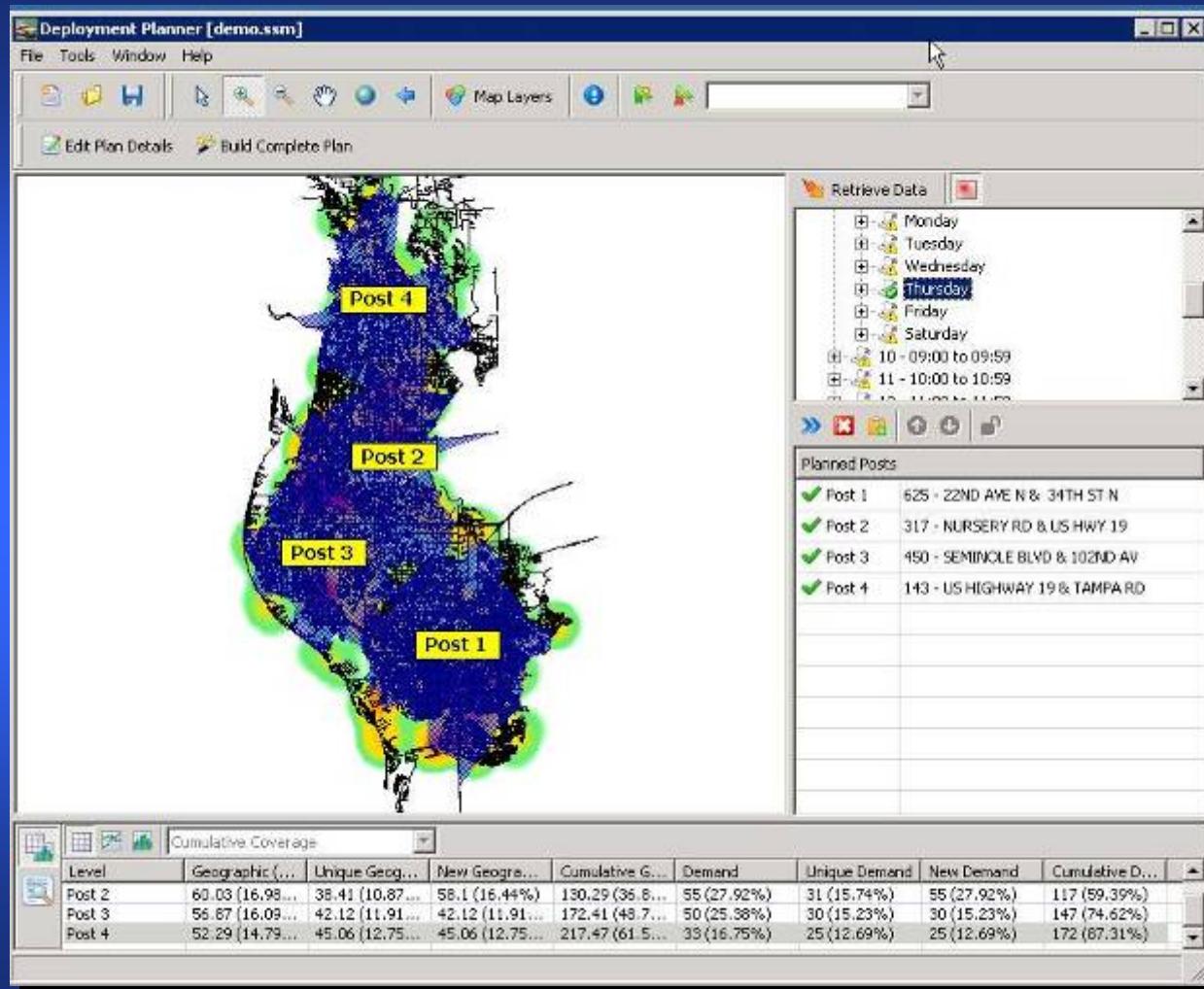
**MARVLIS determines
areas of highest
demand.**

**Recommends placement
for up to
20 ambulances to
meet call demand**

Deployment Planner

- ★ **This application takes your current posts and their LAT/LONG and analyzes them against the location of emergency calls you had for the past 20 weeks.**
- ★ **The application dynamically builds your post plan for every hour of the day and day of the week (168 times).**

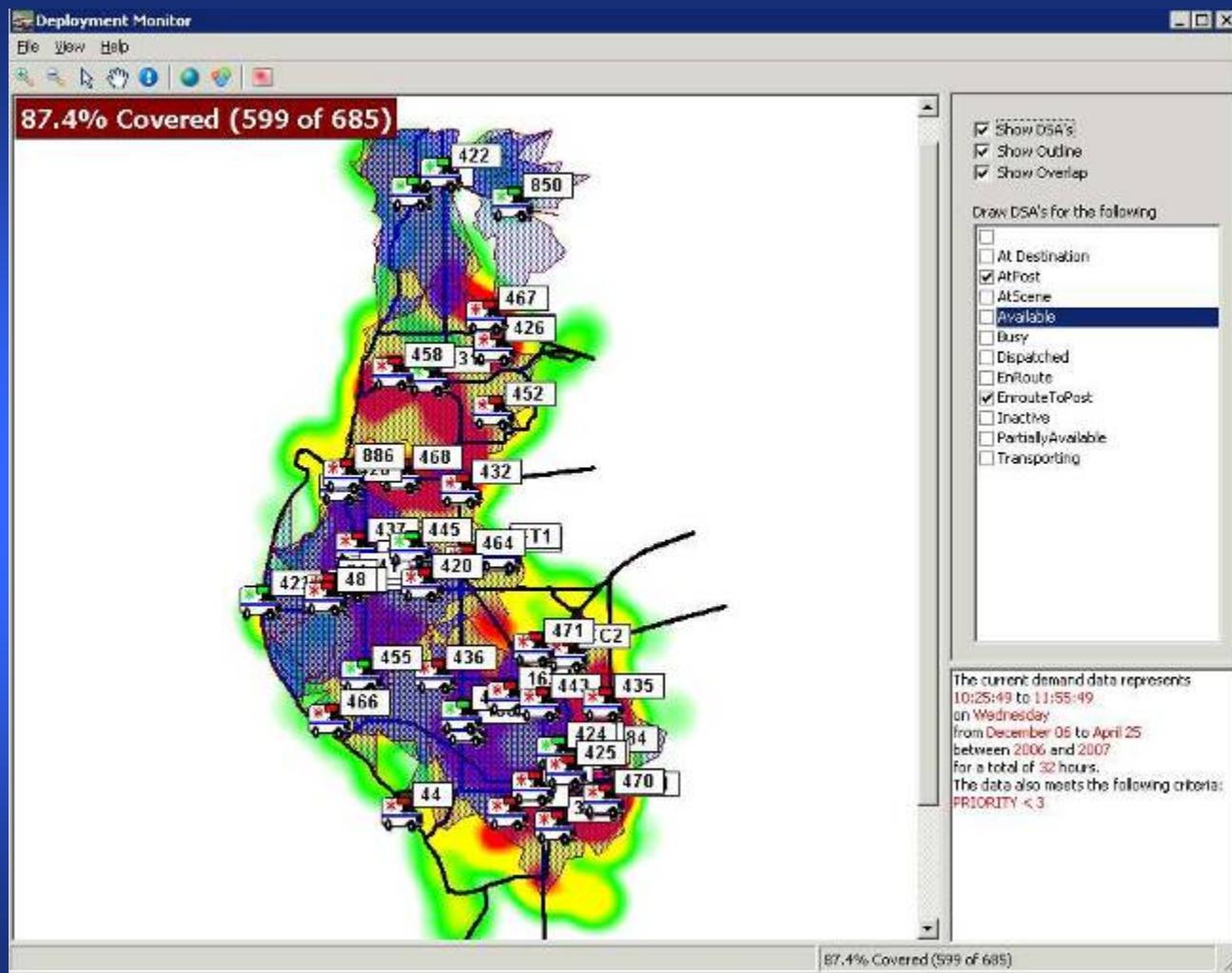
Demo of Deployment Planner



MARVLIS Demand Monitor

- ★ **This application displays the demand pattern on the maps to show the location of heavy emergency call volume for specific times of day and days of week.**
- ★ **Dispatcher knows where the demand is going to occur and can position units in that location or to route units through those locations.**

Demo of Deployment Monitor

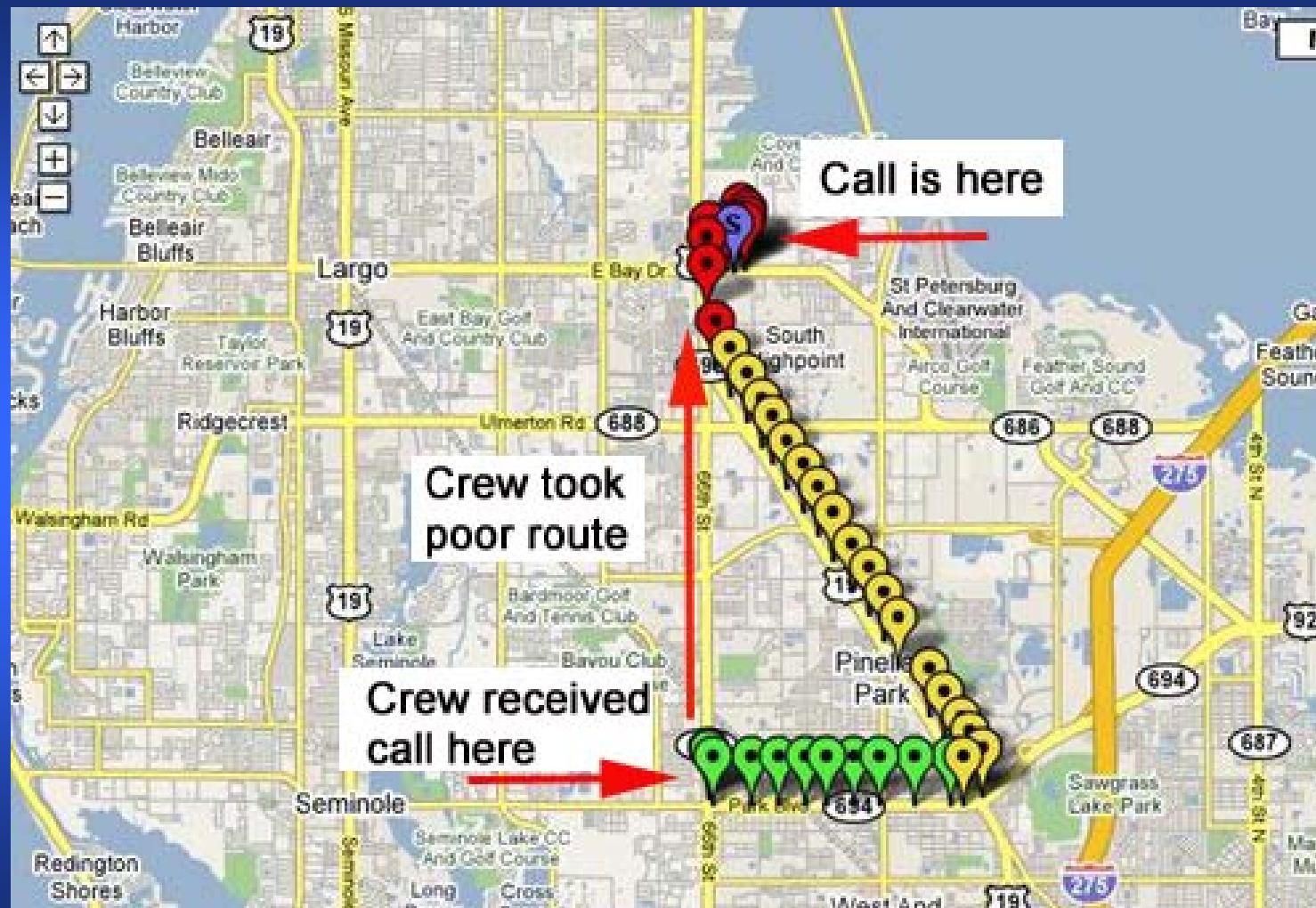


Other GIS Tools We Use

We use Google's & Yahoo's Mapping APIs to pass data from our CAD system to plot XY of the following...

- * Route the ambulance took to the 9-1-1 call (speed, time)**
- * Route the ambulance took to the hospital**
- * Current ambulance locations**
- * Loaded transport mileage verification**

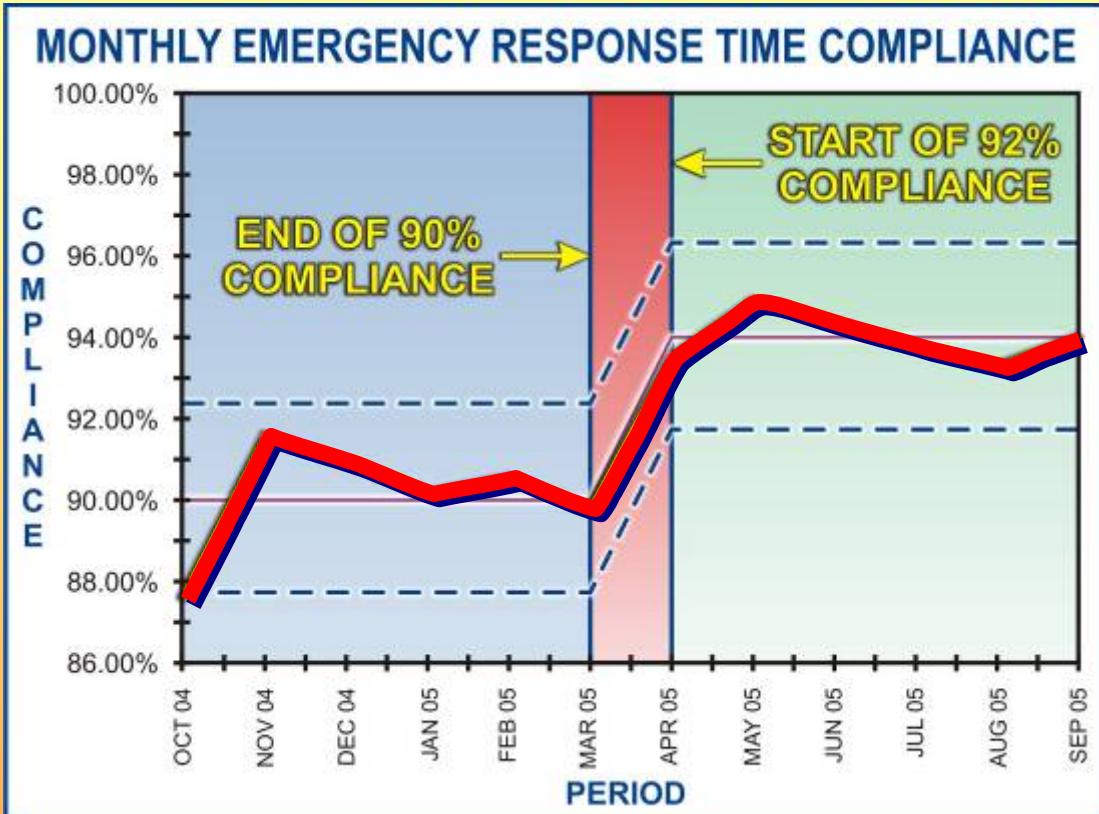
MEASURING & SUSTAINING IMPROVEMENTS



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RESULTS ON SUNSTAR



COMPLIANCE WENT FROM 90% TO 93%
IN LIEU OF A 2% INCREASE IN TRANSPORTS
2005 thru 2006 - 118,334 transports
averaging 324 transports per day



RESULTS



- ★ **Over one minute faster than before**
- ★ **Arrive on scene within 10 minutes to over 2500 more patient emergencies in a year than before**

DIVIDENDS FROM RESULTS

**PENALTIES
DOWN**



Sunstar incurred fewer response time penalties by performing over 90% saving \$630,000

**HEAD COUNT
UP**



Monies saved in penalties allowed us to hire 233 paramedics & EMTs in an 18 month period.

**ATTRITION
DOWN**



Attrition rate for full time paramedics and EMTs went down 3.19 % from 2005 to 2006.



SUNSTAR PARAMEDICS